

# **2015 Diocese of Baton Rouge Goals and Plan**

Diocese of Baton Rouge

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## **Overview**

### **Plan Name**

2015 Diocese of Baton Rouge Goals and Plan

### **Plan Description**

2015 Goals and Plan

## Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	Educating Minds: Students in the Diocese of Baton Rouge Catholic Schools engage in a rigorous and relevant academic program of studies to actualize each student's full potential.	Objectives: 2 Strategies: 3 Activities: 5	Organizational	\$187000
2	Evangelizing Hearts: Religious education and faith formation are strong for all students, parent, faculty, and other stakeholders in the Diocese of Baton Rouge Schools.	Objectives: 2 Strategies: 2 Activities: 2	Organizational	\$4000
3	Encouraging Talent: Students in the Diocese of Baton Rouge Catholic Schools develop their unique talents through activities and events beyond the academic classroom.	Objectives: 1 Strategies: 1 Activities: 3	Organizational	\$9000
4	Embracing the Future: The operational vitality of the schools in the Diocese of Baton Rouge ensures a strong future for the educational ministry.	Objectives: 1 Strategies: 3 Activities: 3	Organizational	\$25000

## Goal 1: Educating Minds: Students in the Diocese of Baton Rouge Catholic Schools engage in a rigorous and relevant academic program of studies to actualize each student's full potential.

### Measurable Objective 1:

collaborate to provide professional development for teachers in content-specific instructional strategies by 06/30/2020 as measured by an increase in the use of effective instructional strategies as indicated by school walk-through protocol data.

### Strategy 1:

Math Vertical Teams Initiative - The Catholic Schools Office will facilitate a Math Vertical Teams initiative

Activity - Summer teacher workshops	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Catholic Schools Office will offer annual summer professional development workshops for teachers  Schools: All Schools	Professional Learning	06/01/2014	06/30/2020	\$52000	Title II Part A	Catholic Schools Office and principals of the schools of the diocese
Activity - School year workshops	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Catholic Schools Office will offer professional development workshops to teachers during the school year.  Schools: All Schools	Professional Learning	08/01/2014	05/29/2020	\$30000	Title II Part A	Catholic Schools Office and principals of the schools in the diocese

### Strategy 2:

English Language Arts initiative - The Catholic Schools Office will facilitate an English language arts initiative

Activity - Summer teacher workshops	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Catholic Schools Office will offer annual summer professional development workshops for teachers  Schools: All Schools	Professional Learning	06/01/2015	06/30/2020	\$45000	Title II Part A	Catholic Schools Office and principals of the schools of the diocese

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Activity - School year teacher workshops	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Catholic Schools Office will offer professional development workshops for teachers during the school year.  Schools: All Schools	Professional Learning	08/01/2016	05/29/2020	\$20000	Title II Part A	Catholic Schools Office and principals of schools in the diocese

### Measurable Objective 2:

collaborate to create curriculum maps for each school in religion, math, English/language arts, science and social studies. by 06/30/2020 as measured by the existence of curriculum maps for each school.

### Strategy 1:

Curriculum Mapping Software - The Catholic Schools Office will support schools and foster collaboration among schools as they map curriculum.

Activity - Curriculum Mapping Support	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Workshops and meetings will be held to assist schools in mapping the curriculum for their sites.  Schools: All Schools	Professional Learning	07/01/2016	06/30/2020	\$40000	Title II Part D	Curriculum Specialist for Diocese, Principals at Each School

## Goal 2: Evangelizing Hearts: Religious education and faith formation are strong for all students, parent, faculty, and other stakeholders in the Diocese of Baton Rouge Schools.

### Measurable Objective 1:

collaborate to review and revise school anti-bullying programs by 06/30/2017 as measured by a decrease in the percentage of students reporting on surveys that bullying is a concern.

### Strategy 1:

Raise awareness of opportunities for schools to limit or decrease bullying. - The Campus Safety and Security Committee will work with school leaders to design and implement more effective anti-bullying programs.

Activity - District safety and security committee	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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The Catholic Schools Office will facilitate meetings of the Campus Safety and Security Committee to evaluate current anti-bullying practices across the diocese and suggest improvements to school leaders.  Schools: All Schools	Other, Behavioral Support Program	02/01/2016	06/30/2017	\$2000	General Fund	Catholic Schools Office, Members of Campus Safety and Security Committee, Principals of Schools in the Diocese
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### Measurable Objective 2:

collaborate to provide expanded opportunities for students and adults to participate in social justice activities by 06/30/2018 as measured by increase in the percentage of positive responses to survey items regarding the availability of these opportunities.

### Strategy 1:

Social justice task force - Form a task force committee of principals to suggest expanded opportunities for social justice activities within the school communities

Activity - Social justice task force	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Catholic Schools Office will facilitate the formation of a task force committee of school leaders, members of other diocesan departments, and other stakeholders to analyze current opportunities for adult and student participation in social justice activities in order to research, identify and disseminate information for school activities at schools across the diocese  Schools: All Schools	Other, Parent Involvement	07/01/2016	07/31/2020	\$2000	General Fund	Catholic Schools Office, Committee Members, Principals of Schools in the Diocese,

## Goal 3: Encouraging Talent: Students in the Diocese of Baton Rouge Catholic Schools develop their unique talents through activities and events beyond the academic classroom.

### Measurable Objective 1:

collaborate to showcase student talent by 06/30/2018 as measured by an increase in the number of diocesan events to showcase student talent.

### Strategy 1:

Promote events (real time and through media) to showcase student talent. - Student talent will be demonstrated and celebrated.

Activity - Music and art showcase events	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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The Catholic Schools Office will facilitate the formation and operation of a committee of school leaders to plan and host events to showcase student talent in music and art.  Schools: All Schools	Extra Curricular	07/01/2016	07/31/2020	\$3000	General Fund	Catholic Schools Office and principals of schools of the diocese
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Activity - Sports & Clubs showcase events	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Catholic Schools Office will facilitate the formation and operation of a committee of school leaders to plan and host events to showcase student talent in sports and club activities.  Schools: All Schools	Extra Curricular	07/01/2016	07/31/2020	\$3000	General Fund	Catholic Schools Office and principals of schools of the diocese

Activity - Academic showcase events	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Catholic Schools Office will facilitate the formation and operation of a committee of school leaders to plan and host events to showcase student talent in academic subjects (STEM, math, language arts, social studies and science)  Schools: All Schools	Academic Support Program	07/01/2016	07/31/2020	\$3000	General Fund	Catholic Schools Office and principals of schools of the diocese

## Goal 4: Embracing the Future: The operational vitality of the schools in the Diocese of Baton Rouge ensures a strong future for the educational ministry.

### Measurable Objective 1:

collaborate to improve the operational vitality of the schools in the Diocese of Baton Rouge by 06/30/2020 as measured by the improvement of ratings on the Dashboard of Vitality..

### Strategy 1:

Create a Dashboard of Vitality. - The superintendent and the Diocesan School Board will work with a consultant to create a Dashboard of Vitality to monitor school operational vitality using domains such as visionary leadership, Catholic identity, financial stability, quality academics, vibrant student life, strategic enrollment growth, and effective marketing and communication.

Research Cited: The Case for Operational Vitality--Creating New Financial Models for Catholic Schools

Activity - Design and implement a Dashboard of Vitality	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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The Superintendent and the Diocesan School Board will work with a consultant to design and implement a Dashboard of Vitality.  Schools: All Schools	Other	09/01/2014	12/31/2016	\$20000	Other	Superintendent and Diocesan School Board Members
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### Strategy 2:

Communicate data to stakeholders. - The Dashboard of Vitality will be made available to school and diocesan leaders.

Research Cited: The Case for Operational Vitality--Creating New Financial Models for Catholic Schools

Activity - Share data with stakeholders	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The Dashboard of Vitality will be reviewed by the Diocesan School Board and made available to diocesan and school leaders  Schools: All Schools	Other	01/01/2017	07/31/2020	\$2000	General Fund	Superintendent and Diocesan School Board

### Strategy 3:

Professional Development on Vitality - School leaders will be provided training on the Dashboard of Vitality so that they can strengthen the indicators at their schools

Activity - Vitality Professional Development	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
School leaders will have the opportunity to attend workshops and meetings that provide information and suggestions for improving indicators contained in the Dashboard of Vitality  Schools: All Schools	Professional Learning	10/15/2015	06/30/2020	\$3000	General Fund	Superintendent of Schools, Diocesan School Board

## Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

### Title II Part D

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Curriculum Mapping Support	Workshops and meetings will be held to assist schools in mapping the curriculum for their sites.	Professional Learning	07/01/2016	06/30/2020	\$40000	Curriculum Specialist for Diocese, Principals at Each School
<b>Total</b>					<b>\$40000</b>	

### Title II Part A

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
School year workshops	The Catholic Schools Office will offer professional development workshops to teachers during the school year.	Professional Learning	08/01/2014	05/29/2020	\$30000	Catholic Schools Office and principals of the schools in the diocese
Summer teacher workshops	The Catholic Schools Office will offer annual summer professional development workshops for teachers	Professional Learning	06/01/2014	06/30/2020	\$52000	Catholic Schools Office and principals of the schools of the diocese
Summer teacher workshops	The Catholic Schools Office will offer annual summer professional development workshops for teachers	Professional Learning	06/01/2015	06/30/2020	\$45000	Catholic Schools Office and principals of the schools of the diocese
School year teacher workshops	The Catholic Schools Office will offer professional development workshops for teachers during the school year.	Professional Learning	08/01/2016	05/29/2020	\$20000	Catholic Schools Office and principals of schools in the diocese
<b>Total</b>					<b>\$147000</b>	

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### General Fund

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Sports & Clubs showcase events	The Catholic Schools Office will facilitate the formation and operation of a committee of school leaders to plan and host events to showcase student talent in sports and club activities.	Extra Curricular	07/01/2016	07/31/2020	\$3000	Catholic Schools Office and principals of schools of the diocese
Share data with stakeholders	The Dashboard of Vitality will be reviewed by the Diocesan School Board and made available to diocesan and school leaders	Other	01/01/2017	07/31/2020	\$2000	Superintendent and Diocesan School Board
District safety and security committee	The Catholic Schools Office will facilitate meetings of the Campus Safety and Security Committee to evaluate current anti-bullying practices across the diocese and suggest improvements to school leaders.	Other, Behavioral Support Program	02/01/2016	06/30/2017	\$2000	Catholic Schools Office, Members of Campus Safety and Security Committee, Principals of Schools in the Diocese
Academic showcase events	The Catholic Schools Office will facilitate the formation and operation of a committee of school leaders to plan and host events to showcase student talent in academic subjects (STEM, math, language arts, social studies and science)	Academic Support Program	07/01/2016	07/31/2020	\$3000	Catholic Schools Office and principals of schools of the diocese
Social justice task force	The Catholic Schools Office will facilitate the formation of a task force committee of school leaders, members of other diocesan departments, and other stakeholders to analyze current opportunities for adult and student participation in social justice activities in order to research, identify and disseminate information for school activities at schools across the diocese	Other, Parent Involvement	07/01/2016	07/31/2020	\$2000	Catholic Schools Office, Committee Members, Principals of Schools in the Diocese,
Vitality Professional Development	School leaders will have the opportunity to attend workshops and meetings that provide information and suggestions for improving indicators contained in the Dashboard of Vitality	Professional Learning	10/15/2015	06/30/2020	\$3000	Superintendent of Schools, Diocesan School Board
Music and art showcase events	The Catholic Schools Office will facilitate the formation and operation of a committee of school leaders to plan and host events to showcase student talent in music and art.	Extra Curricular	07/01/2016	07/31/2020	\$3000	Catholic Schools Office and principals of schools of the diocese

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**Total**     

**Other**

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Design and implement a Dashboard of Vitality	The Superintendent and the Diocesan School Board will work with a consultant to design and implement a Dashboard of Vitality.	Other	09/01/2014	12/31/2016	\$20000	Superintendent and Diocesan School Board Members
<b>Total</b>					<input type="text" value="\$20000"/>	

## Activity Summary by School

Below is a breakdown of activity by school.

### All Schools

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Design and implement a Dashboard of Vitality	The Superintendent and the Diocesan School Board will work with a consultant to design and implement a Dashboard of Vitality.	Other	09/01/2014	12/31/2016	\$20000	Superintendent and Diocesan School Board Members
Share data with stakeholders	The Dashboard of Vitality will be reviewed by the Diocesan School Board and made available to diocesan and school leaders	Other	01/01/2017	07/31/2020	\$2000	Superintendent and Diocesan School Board
Music and art showcase events	The Catholic Schools Office will facilitate the formation and operation of a committee of school leaders to plan and host events to showcase student talent in music and art.	Extra Curricular	07/01/2016	07/31/2020	\$3000	Catholic Schools Office and principals of schools of the diocese
Sports & Clubs showcase events	The Catholic Schools Office will facilitate the formation and operation of a committee of school leaders to plan and host events to showcase student talent in sports and club activities.	Extra Curricular	07/01/2016	07/31/2020	\$3000	Catholic Schools Office and principals of schools of the diocese
Academic showcase events	The Catholic Schools Office will facilitate the formation and operation of a committee of school leaders to plan and host events to showcase student talent in academic subjects (STEM, math, language arts, social studies and science)	Academic Support Program	07/01/2016	07/31/2020	\$3000	Catholic Schools Office and principals of schools of the diocese
District safety and security committee	The Catholic Schools Office will facilitate meetings of the Campus Safety and Security Committee to evaluate current anti-bullying practices across the diocese and suggest improvements to school leaders.	Other, Behavioral Support Program	02/01/2016	06/30/2017	\$2000	Catholic Schools Office, Members of Campus Safety and Security Committee, Principals of Schools in the Diocese

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Social justice task force	The Catholic Schools Office will facilitate the formation of a task force committee of school leaders, members of other diocesan departments, and other stakeholders to analyze current opportunities for adult and student participation in social justice activities in order to research, identify and disseminate information for school activities at schools across the diocese	Other, Parent Involvement	07/01/2016	07/31/2020	\$2000	Catholic Schools Office, Committee Members, Principals of Schools in the Diocese,
Summer teacher workshops	The Catholic Schools Office will offer annual summer professional development workshops for teachers	Professional Learning	06/01/2014	06/30/2020	\$52000	Catholic Schools Office and principals of the schools of the diocese
Summer teacher workshops	The Catholic Schools Office will offer annual summer professional development workshops for teachers	Professional Learning	06/01/2015	06/30/2020	\$45000	Catholic Schools Office and principals of the schools of the diocese
School year workshops	The Catholic Schools Office will offer professional development workshops to teachers during the school year.	Professional Learning	08/01/2014	05/29/2020	\$30000	Catholic Schools Office and principals of the schools in the diocese
School year teacher workshops	The Catholic Schools Office will offer professional development workshops for teachers during the school year.	Professional Learning	08/01/2016	05/29/2020	\$20000	Catholic Schools Office and principals of schools in the diocese
Vitality Professional Development	School leaders will have the opportunity to attend workshops and meetings that provide information and suggestions for improving indicators contained in the Dashboard of Vitality	Professional Learning	10/15/2015	06/30/2020	\$3000	Superintendent of Schools, Diocesan School Board
Curriculum Mapping Support	Workshops and meetings will be held to assist schools in mapping the curriculum for their sites.	Professional Learning	07/01/2016	06/30/2020	\$40000	Curriculum Specialist for Diocese, Principals at Each School
<b>Total</b>					<b>\$225000</b>	